



## ENVIRONMENTAL POLICY

<p><b>Introduction</b></p>	<p>This policy has been established to sustain environmental standards in the areas in which MPOI operates in. MPOI understands the consequences that the palm oil industry has on the environment and recognizes that it has an absolute responsibility towards implementing sustainable measures for future generations to come. For that reason, MPOI has established this Environmental Policy which shall be implemented across all our operations to minimize the impact it has on the environment and the Liberian communities.</p>
<p><b>Guiding Principles</b></p>	<p style="text-align: center;"><b>Compliance</b></p> <p>MPOI commits to complying with RSPO principles and criteria's and work hard to ultimately achieve certification. MPOI commits to act in accordance with international, national, state, and local regulations in every area of its operations.</p> <p style="text-align: center;"><b>Conservation of the Environment</b></p> <p>MPOI is devoted to the preservation of the environment. This is to be done by respecting and appreciating the environment in all agricultural aspects. Therefore, MPOI commits to:</p> <ul style="list-style-type: none"> <li>↗ Respecting the High Carbon Stock Approach (HCSA) Toolkit, which would put the No Deforestation principle in action. MPOI would ensure its compliance with the HCSA toolkit by conducting third party assessments as well as intensive monitoring to ensure proper conformity.</li> <li>↗ No planting on Peatland and that is because MPOI understands the importance of preserving peatland to our planet as it acts as a carbon store, it is a great habitat for wildlife, and plays a big role in water management. The carbon in peat would quickly turn into carbon dioxide if spread out in a field which would add to greenhouse gas levels.</li> <li>↗ No cutting down trees in conservation areas such as HCV and High Carbon Stock areas, biodiversity plots, buffer zones etc.</li> <li>↗ Hunting is prohibited to preserve biodiversity and rare species. This also comes as an ethical and moral duty.</li> <li>↗ MPOI to continuously comply with Roundtable on Sustainable Palm Oil (RSPO) Principles and Criteria prior and after certification is granted.</li> </ul> <p style="text-align: center;"><b>Reduce Pollution</b></p>

MPOI is highly committed to reduce pollution, particularly by reducing greenhouse gas (GHG) emission in all its operations as it has major environmental and health effects. Thus, MPOI shall be devoted to:

- ↻ Constant monitoring of MPOI's operational activities by assessing their environmental harm. This involves monitoring of the palm oil effluent, ground water quality and air quality.
- ↻ All wastes originating from the Mill shall be recycled. This includes recycling waste products into fertilizers.
- ↻ No industrial waste shall be buried on site.
- ↻ MPOI shall commit to a zero-burning policy. This entails no burning for land clearing or water disposal.
- ↻ MPOI shall embrace new methods on a yearly basis with an aim to decrease greenhouse gas emission.

#### **Apply Best Agriculture Practices**

MPOI is committed to applying best practices to minimize and control erosion and improve long-term soil fertility as well as reduce and maintain adequate quality and quantity of clean water. MPOI's best practices include:

- ↻ Planting shall only take place after suitable soils have been identified.
- ↻ No planting shall take place without having studied the topography of the land.
- ↻ MPOI shall ensure that optimal fertilizer application is implemented.
- ↻ MPOI shall avoid spills and run-offs into waterways.
- ↻ MPOI shall commit to the use of cover crops to improve soil fertility.
- ↻ MPOI shall conduct regular surface water and soil analysis.
- ↻ MPOI shall follow contour lines for planting and road establishment to combat erosion.

#### **Stakeholder Awareness**

- ↻ All environmental objectives and policies are to be communicated across all levels of organization.
- ↻ Free, Prior, and informed consent (FPIC) to be granted by the community before any new developments in their respective areas.
- ↻ Conduct Initial engagement and stakeholder consultations according to the principles of FPIC.
- ↻ Conduct various trainings and workshops to generate awareness amongst its team on environmental issues.
- ↻ MPOI to only work with suppliers that are committed to sustainability in their business operations.
- ↻ Full transparency with relevant stakeholders which includes surrounding communities, authorities, and customers about MPOI's activities, its impact on the environment and how it would be dealt with.

#### **New Developments**

- ↻ Economic and Social assessment to be conducted prior to implementing any project to study its risks and impact on the environment.
- ↻ HCV assessment to be done prior to any new planting, which would include the below mentioned:

	<ul style="list-style-type: none"> <li>↻ Commitment to environmental and social safeguards.</li> <li>↻ Commitment to postpone or halt any land clearing or land preparation until the HCV assessment has been completed.</li> <li>↻ Demonstrate legal right or permission to explore or develop the area of interest.</li> <li>↻ MPOI to convey that the FPIC process has been initiated with full disclosure of the proposed project with all potentially affected communities and stakeholders, and the process for negotiation and consent going forward has been agreed with representatives appointed through a fair process.</li> </ul>
<p><b>Procedures</b></p>	<ol style="list-style-type: none"> <li>1. Identify and seek to reduce significant environmental impacts which arise from and to prevent pollution wherever possible.</li> <li>2. Develop and implement processes and best agricultural practices that are environmentally friendly.</li> <li>3. Use sustainable agricultural practices to continuously improve on its environmental performance.</li> <li>4. Strive to reduce, reuse, and recycle its waste generated from the Mill Such as Empty fruit bunch (EFB) and waste generated from the Plantation palm Fronts in the stacking</li> <li>5. Work with the relevant industry regulators, EPA and other stakeholders to promote environmental care and disseminate best agricultural practices among our partners.</li> <li>6. Deal promptly and thoroughly with environmental incidents and complaints from the communities and authorities; and</li> <li>7. Provide training/orientation for its employees and contractors and other stakeholders to be aware of its environmental policy and objectives, as well as measures adopted to minimize impact on the environment.</li> </ol>
<p><b>Monitoring, Reporting, and Revising</b></p>	<p><b>To achieve these objectives Mano will:</b></p> <ol style="list-style-type: none"> <li>1. Set annual improvements targets and review them regularly to ensure continuous improvement in environmental performance.</li> <li>2. Maintain environmental monitoring programs to ensure compliance with all applicable legislation and to address its significant environmental aspects.</li> </ol> <p>Focus particularly on waste from the mill and the plantation, agro-chemicals handling and emissions.</p>
<p><b>Complaints</b></p>	<p>Any complaints related to the organization's work activities and its effect on the environment, will be taken seriously and handled in accordance with MPOI's Grievance Mechanism Policy.</p>
<p><b>Approved by:</b></p>	<p>Mr. Assad Fadel, CEO</p>

Date: 28/06/23

